

Board Planning Matrix <i>Adapted from United for Libraries</i>	Name:	Name:	Name:	Name:	Name:	Name:	Name:
Number of Years on the Board:							
Year Current Board Term Expires:							
Age							
19-34							
35-50							
51-65							
66+							
Gender Identity							
Female							
Male							
Transgender or Genderqueer							
Race/Ethnicity							
African American/Black							
Asian/Pacific Islander							
Caucasian/White							
Hispanic/Latino							
American Indian							
Other							
Neighborhood							
Ward or neighborhood							
Community Connections							
Religious Organizations							
Civic Groups/ Social Groups							
Corporate or Small Business							
Education/ Parent/Youth Groups							
Media							
Political/Local Government							
Philanthropy (Community Volunteers)							
Small Business							
Social Services							
Qualities							
Leadership Skills/Motivator							
Strong Communicator							
Willingness to Work/Availability							
Personal Connection to the Mission							
Personal Style							
Consensus Builder							
Strategist							
Visionary							
Bridge Builder							
Areas of Expertise							
Administration/Management/ Human Resources							
Finances/ Accounting / Investments							
Fundraising							
Government							
Law							
Marketing, Public Relations							
Strategic Planning							
Physical Plant (architect, engineer)							
Real Estate							
Special Program Focus (education, health, etc.)							
Technology							